

Elections Department Proposed Contract Fees

Rental/Lease Item	Election Code	Fee	Rate Set By
Electronic Poll Books (2022)	TEC 123.032(d) & 18.010	\$0.00	Commissioner's Court
Curbside Poll Pad Thermal Paper Rolls (per roll) 2-1/4" (billed for actual rolls used per location)	TEC 31.100(b)	\$1.00	Elections Administrator
Poll Pad Thermal Paper Rolls (per roll) 3-1/8" (billed for actual rolls used per location)	TEC 31.100(b)	\$2.70	Elections Administrator
Controller/Scanner Tape (per roll) (billed for actual rolls used per location)	TEC 31.100(b)	\$1.80	Elections Administrator
Verity Duo Controller	TEC 123.032(d)	\$300.00	Commissioner's Court
Verity Duo Touch**	TEC 123.032(d)	\$300.00	Commissioner's Court
Verity Duo Touch to Access**	TEC 123.032(d)	\$300.00	Commissioner's Court
Verity Duo Pct Scanner	TEC 123.032(d)	\$500.00	Commissioner's Court
Verity Duo Thermal Ballot Paper 8.5" x 14" (.29 per sheet before freight)	TEC 31.100(b)	\$0.3036	Commissioner's Court
vDrives	TEC 31 & 123.032(d)	\$0.00	Commissioner's Court
Mail Ballots (inc. 3 envelopes, 4 inserts, postage, applications to voter plus postage per ballot)	TEC 31.100(b)	\$6.00	Commissioner's Court
Paper Kit - Contains all forms (per kit)	TEC 31.100(b)	\$40.00	Commissioner's Court
Supply Box - pens, pencils, controller tape, etc. (controller tape billed for actual rolls used per location)		\$0.00	Commissioner's Court
Sample Ballots (per page)	TEC 31.100(b)	\$0.15	Commissioner's Court
Health Protocol - wipes, pencils, face masks	TEC 31.100(b)	\$0.00	Elections Administrator
Verizon Air cards (each day)	TEC 31.100(b)	\$1.50	Elections Administrator
Metal Ballot Box (Provisionals)	TEC 31.100(b)	\$0.00	Elections Administrator
Red Bag Seals - white (per Seal)	TEC 31.100(b)	\$0.12	Elections Administrator
Paper Seals - red for controller & touch (per seal)	TEC 31.100(b)	\$0.28	Elections Administrator
Paper Seals - blue for scan box door	TEC 31.100(b)	\$0.28	Elections Administrator
Paper Seals - green for laptops and DUOs	TEC 31.100(b)	\$0.28	Elections Administrator
Sim Pull Tite Seals - orange controller everyday (per seal)	TEC 31.100(b)	\$0.25	Elections Administrator
Smooth Pull Tite Seal - touch & access everyday (per seal)	TEC 31.100(b)	\$0.12	Elections Administrator
Wire Seals - Green - barcoded - metal ballot box (per seal)	TEC 31.100(b)	\$0.17	Elections Administrator
Wire Seals - Red - barcoded - metal ballot box (per seal)	TEC 31.100(b)	\$0.36	Elections Administrator
Green lock seal - Verity ballot box (per seal)	TEC 31.100(b)	\$0.10	Elections Administrator
Salmon colored - Sim Pull Tite Seal for bags	TEC 31.100(b)	\$0.40	Elections Administrator
Red Seal - Sim Pull Tite Seal tearaway for scan boxes	TEC 31.100(b)	\$0.30	Elections Administrator

**Verity DUO Touch -- First two (2) are at no charge per location for Early Voting and Election Day

**Verity Controller -- First one (1) is at no charge per location for Early Voting and Election Day

Texas Election Code prescribes that we are not allowed to charge more than the actual cost of any products or services.

We bill supplies at actual cost plus freight.

Payroll is billed at an hourly rate plus benefits for County personnel. Payroll through Temporary Employment Agencies is hourly rate plus markup. Primary and Primary Runoff elections we are not allowed to bill any of the markup percentages from the Temporary Employment agencies to the parties.

Primary and Primary Runoff Elections - the State allows us to bill \$5.00 per piece of equipment.

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Additional Fees

Description	Election Code		Rate Set By
Delivery Fee (per Precinct Judge per Election- ED)	TEC 32.092	\$25.00	Commissioners Court
Attending Training Program (per hour)	TEC 32.112	\$10.00	Commissioners Court
Contract Fee (minimum or 10% of total Election Cost)	TEC 31.100(d)		Legislation

County Poll Worker Fees

Position	Election Code	Primary/General	Rate Set by
Early Voting Lead Clerk (2 during Primary/General) (per hour)	TEC 32.093	\$15.00	Commissioners Court
Early Voting Clerk (per hour)	TEC 32.093	\$13.00	Commissioners Court
Election Day Supervisor (Judge - 2 during Primary/General) (per hour)	TEC 32.093	\$15.00	Commissioners Court
Election Day Rover (Alternate Judge) (Per hour)	TEC 32.093	\$13.00	Commissioners Court
Election Day Clerks (per hour)	TEC 32.093	\$13.00	Commissioners Court
Signature Verification Committee Chair (per hour)	TEC 32.093	\$15.00	Commissioners Court
Signature Verification Committee Vice-Chair (per hour) (paid same as Chair during Primary/General)	TEC 32.093	\$13.00	Commissioners Court
Signature Verfication Committee Clerks (per hour)	TEC 32.093	\$13.00	Commissioners Court
Early Voting Ballot Board Judge (per hour)	TEC 32.093	\$15.00	Commissioners Court
Early Voting Ballot Board Alternate Judge (per hour) (paid same as Judge during Primary/General)	TEC 32.093	\$13.00	Commissioners Court
Early Voting Ballot Board Clerks (per hour)	TEC 32.093	\$13.00	Commissioners Court
Central Counting Station Judge (per hour)	TEC 32.093	\$15.00	Commissioners Court
Central Counting Station Alternate Judge (per hour) (paid same as Judge during Primary/General)	TEC 32.093	\$13.00	Commissioners Court
Central Counting Station Clerks (per hour)	TEC 32.093	\$14.00	Commissioners Court
Early Voting Phone Bank (per hour)	TEC 32.093	\$15.00	Commissioners Court
Election Day Phone Bank (per hour)	TEC 32.093	\$15.00	Commissioners Court
Elections Administration Temporary Personnel (per hour) (depending on duties rate varies from \$13 - \$15)	TEC 31.100 (e)	\$15.00	Commissioners Court

FY 2024 Temporary Persnnel Agency Markups

ITS Quest	29.90%
KT Black Personnel	29.50%
The Onin Group	29.00%