



Lubbock County, TX Commissioners Court Special Meeting

August 21, 2025

2:00 PM

904 Broadway, Lubbock County Courthouse, 5th Floor

BE IT REMEMBERED that on 8/21/2025 at 2:00 PM there was held a Salary Grievance Committee Meeting in and for the County of Lubbock, the following members present:

County Judge Curtis Parrish- Presiding

Beverly Morton, Sabian Speelhoffer, Karen Hatley, Joel Scott, Stetson Smitherman, Ciara Breshers, Beckey Williams, Lindsey Lincecum and Nikki Tofoya.

- 1.00 The Salary Grievance Committee will meet to consider salary grievances of Lubbock County Elected officials that are filed in accordance with Local Government Code Section 152.016 for the FY 2026 Budget.

The FY 2026 Lubbock County Salary Grievance Committee meeting was called to order at 2:00 p.m. by presiding officer County Judge Curtis Parrish.

Presentation was made to the committee by Lubbock County Sheriff Kelly Rowe.

Presentation was made to the committee by Justice of the Peace Pct. 2 Susan Rowley.

A motion was made by Joel Scott, seconded by Stetson Smitherman and the committee voted Nine for and Zero against to increase the salary of Sheriff Kelly Rowe to \$150,000.00. Per Local Government Code, section 152.014 this approval is automatic.

A motion was made by Nikki Tafoya, seconded by Karen Hatley and the committee voted Seven for and Two against the increase of the salary of Justice of the Peace Pct. 2 Susan Rowley to \$100,686.00. Per Local Government Code, section 152.014 this recommendation will be made to the Commissioners' Court for further consideration.

EXECUTIVE SESSION

As authorized by the Texas Government Code, the Commissioners' Court of Lubbock County, Texas reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any matters, including but not limited to any of the matters listed above, as they may relate to Texas Government Code § 551.071(1) (Consultation with Attorney about pending or contemplated litigation or settlement offers); Texas Government Code § 551.071(2) (Consultation with Attorney when the Attorney's obligations under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code); Texas Government Code § 551.072 (Deliberations About Real Property); Texas Government Code § 551.073 (Deliberations about Gifts and Donations); Texas Government Code § 551.074 (Personnel Matters); Texas Government Code § 551.0745 (Personnel Matters Affecting a County Advisory Body); Texas Government Code § 551.076 (Deliberations Regarding Security Devices or Security Audits); and Texas Government Code § 551.087 (Deliberations Regarding Economic Development Negotiations).

No Executive session held.

At this time, 3:20 PM, 8/21/2025, the meeting of the Lubbock County Grievance Committee was adjourned.

THE FOREGOING MINUTES WERE READ AND APPROVED IN OPEN COURT ON THIS DAY 9/8/2025.

Presiding Officer: _____

County Clerk: _____