

LUBBOCK COUNTY SHERIFF'S OFFICE  
TRAVEL/TRAINING REQUEST

**\*\*ITINERARY AND HOTEL INFORMATION MUST BE SUBMITTED  
WITH YOUR TRAVEL REQUEST\*\***

REQUESTOR Christopher Warwick TODAY'S DATE 03-28-2024

DATES OF CLASS/CONFERENCE (INCLUDE TRAVEL DATES)  
MAY 13TH TO MAY 17TH 2024

NAME OF CLASS/CONFERENCE REID TECHNIQUE OF INVESTIGATIVE INTERVIEWING AND ADVANCED INTERROGATION TECHNIQUES

I HAVE CHECKED WITH SOUTH PLAINS ASSOCIATION OF  
GOVERNMENTS AND THEY DO NOT OFFER THIS COURSE.

YES

I HAVE CHECKED WITH THE LUBBOCK COUNTY SHERIFF'S  
ACADEMY AND THEY DO NOT OFFER THIS COURSE.

YES

LOCATION CARLSBAD, NEW MEXICO REGISTRATION FEE 630.00

CONFERENCE/TRAINING WEBSITE ADDRESS (IF AVAILABLE) https://reid.com/programs/157286

HOTEL INFORMATION (NAME, ADDRESS, PHONE NUMBER AND WEB ADDRESS) LaQuinta Inn and Suites  
1 (575) 236-1010 4020 National Parks HWY, Carlsbad, NM 88220 https://www.wyndhamhotels.com/laquinta/carlsbad-new-mexico

TRAVELING BY COUNTY ISSUED VEHICLE  AIR

Sgt. C. White 8125 03-28-24  
EMPLOYEE (SIGNATURE AND DATE)

[Signature] 012596 8110 03/28/24  
APPROVED/DENIED BY IMMEDIATE SUPERVISOR (SIGNATURE AND DATE)

Asst Chief [Signature] 8102 4/10/2024  
APPROVED/DENIED BY CHIEF DEPUTY OR ASST. CHIEF DEPUTY (SIGNATURE AND DATE)

[Signature] 4-11-24  
APPROVED/DENIED BY CHIEF ADMINISTRATOR OR DESIGNEE (SIGNATURE AND DATE)

**PLEASE BE AWARE THAT THE DESIGNATED TRAVEL COORDINATOR WILL MAKE ALL  
RESERVATIONS AND REGISTRATIONS ON YOUR BEHALF**

\*\*\*\*\*FOR TRAVEL COORDINATOR USE ONLY\*\*\*\*\*

REGISTRATION PAYMENT \$ 630 DATE OF PAYMENT 4/10/24

MUST MEET COMMISSIONER'S COURT DATE \_\_\_\_\_

MUST MEET ACCOUNTS PAYABLE DATE \_\_\_\_\_

LODGING/TRANSPORTATION/AIRLINE \_\_\_\_\_

Vendor# 14453

Return to: Penny Gray

GL# 01104730-550300

**LUBBOCK COUNTY  
TRAVEL AUTHORIZATION & PER DIEM REQUEST**

THE DEPARTMENT DIRECTOR IS RESPONSIBLE FOR SECURING ALL SIGNATURES PRIOR TO TRAVEL. AN APPROVED TRAVEL AUTHORIZATION MUST BE SUBMITTED TO THE AUDITOR'S OFFICE ACCORDING TO THE ACCOUNTS PAYABLE PAYMENT SCHEDULE TO RECEIVE A TRAVEL ADVANCE. AGENDAS, BROCHURES, FLYERS, OR OTHER SUPPORTING DOCUMENTS MUST BE ATTACHED.

NAME: WARWICK, CHRISTOPHER DATE: 4/10/2024

Last First

DESTINATION(CITY,STATE): CARLSBAD, NM

PURPOSE: REID Technique of Investigative interviewing and Advance Interrogation

TRAVEL DATE(S): 13-17 May 2024

Per Diem requested by the 14 day of May, 2024.

|          |                 |           |          |   |    |                      |
|----------|-----------------|-----------|----------|---|----|----------------------|
| <u>4</u> | # of Breakfasts | @ \$15.00 | per meal | = | \$ | <u>60.00</u>         |
| <u>4</u> | # of Lunches    | @ \$16.00 | per meal | = | \$ | <u>64.00</u>         |
| <u>4</u> | # of Dinners    | @ \$30.00 | per meal | = | \$ | <u>120.00</u>        |
|          |                 |           |          |   |    | <b>Total Advance</b> |
|          |                 |           |          |   | =  | \$ <u>244.00</u>     |

Org: 01104730 Object: 550300

I hereby request authorization to travel outside Lubbock County on official business as detailed above. I have read the Lubbock County Travel Policy and will follow that policy for travel and in making requests for advancement and reimbursement of expenses. I understand that I must submit a travel expense form within ten days of returning from this travel or the full advance will be deducted from my next paycheck.

[Signature] 8125  
EMPLOYEE SIGNATURE

04-11-24  
DATE

I hereby certify the above-requested travel for official Lubbock County business is directly related to this department's operations. There are sufficient unexpended funds in the current budget line item to cover all reimbursable expenses incurred. Agendas, brochures, flyers, and supporting documents are attached and 0 meals are included in the registration fee and will not be reimbursed. Please issue a travel expense advance if requested.

[Signature]  
DEPARTMENT DIRECTOR

4/11/24  
DATE

**APPROVAL FROM TWO (2) MEMBERS OF THE COMMISSIONERS' COURT:**

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

NOTE: ALL SIGNATURES ARE REQUIRED FOR TRAVEL AND/OR PER DIEM ADVANCES. FAILURE TO FILL OUT THE FORM CORRECTLY OR PROVIDE PROPER DOCUMENTATION MAY CAUSE A DELAY IN TRAVEL AUTHORIZATION AND PER DIEM ADVANCES.

# Invoice



Invoice number 171BAF09-0001  
Date of issue April 10, 2024  
Date due May 10, 2024  
Organization Lubbock CO Detention  
Center

John E. Reid & Associates, Inc.  
123 West Madison Street  
Suite 900  
Chicago, Illinois 60602  
United States  
+1 312-583-0700  
info@reid.com

Bill to  
Christopher Warwick  
PO Box 10536  
Lubbock, Texas 79408  
United States  
+1 806-775-7005  
cwarwick@lubbockcounty.gov

**\$630.00 USD due May 10, 2024**

[Pay online](#)

Invoice must be paid prior to the event. If you are GSA qualified the due date on this invoice should be adjusted to occur after the event. Contact the main office with any questions.

| Description                                                                                                                                       | Qty | Unit price | Amount       |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-----|------------|--------------|
| Christopher Warwick - 4-Day The Reid Technique of Investigative Interviewing and<br>Advanced Interrogation Techniques - Carlsbad, NM - 2024/05/14 | 1   | \$630.00   | \$630.00     |
| Subtotal                                                                                                                                          |     |            | \$630.00     |
| Total                                                                                                                                             |     |            | \$630.00     |
| Amount due                                                                                                                                        |     |            | \$630.00 USD |

# Receipt



Invoice number 171BAF09-0001  
Receipt number 2748-7270  
Date paid April 10, 2024  
Payment method Mastercard - 6047  
Organization Lubbock CO Detention  
Center

John E. Reid & Associates, Inc.  
123 West Madison Street  
Suite 900  
Chicago, Illinois 60602  
United States  
+1 312-583-0700  
info@reid.com

Bill to  
Christopher Warwick  
PO Box 10536  
Lubbock, Texas 79408  
United States  
+1 806-775-7005  
cwarwick@lubbockcounty.gov

## \$630.00 paid on April 10, 2024

Invoice must be paid prior to the event. If you are GSA qualified the due date on this invoice should be adjusted to occur after the event. Contact the main office with any questions.

| Description                                                                                                                                    | Qty | Unit price | Amount   |
|------------------------------------------------------------------------------------------------------------------------------------------------|-----|------------|----------|
| Christopher Warwick - 4-Day The Reid Technique of Investigative Interviewing and Advanced Interrogation Techniques - Carlsbad, NM - 2024/05/14 | 1   | \$630.00   | \$630.00 |
| Subtotal                                                                                                                                       |     |            | \$630.00 |
| Total                                                                                                                                          |     |            | \$630.00 |
| Amount paid                                                                                                                                    |     |            | \$630.00 |

|   |              |
|---|--------------|
| 1 | Attendees    |
| 2 | Discounts    |
| 3 | Billing      |
| 4 | Confirmation |

# Registration successful!

The invoice for this registration has been emailed to **cwarwick@lubbockcounty.gov** and must be paid within 30 days. Click below to pay now or download a PDF version of the invoice.

Attendees will receive an email with details pertaining to this course.

[Download invoice](#)

[Pay invoice](#)

[Finish](#)

---

You are registering 1 attendee

**Total: \$630.00**

[Previous](#)



## Additional Rate Details

### Rate Details

Enjoy 20% off three or more consecutive nights when you book by April 4, 2024.

### Reservation Policies

Cancel 24 Hours prior to 4pm day of arrival to avoid 1 Night charge plus tax.

Reservations have to be guaranteed with a valid credit card number and expiry date.

**La Quinta Inn & Suites by Wyndham Carlsbad**

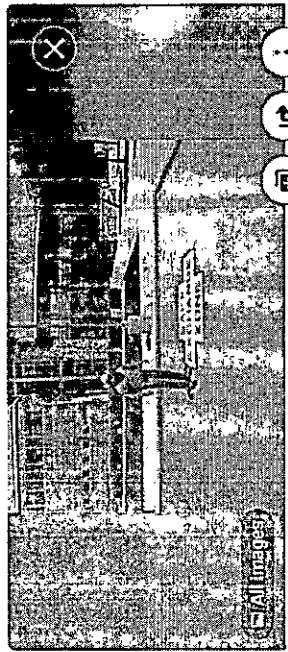
4020 National Parks Highway, Carlsbad, New Mexico 88220  
 1-575-236-1010

MON: 05/13/24 - FRI: 05/17/24 | 1 ROOM: 4 NIGHTS  
 1 ADULT, 0 CHILDREN

Check In: After 3:00 pm      Check Out: Before 11:00 am

**Room Details**  
 Free high-speed WiFi, free breakfast, mini-fridge, microwave, AC, shower only, coffee maker, hair dryer, HD TV, bathroom amenities, alarm clock, desk, cribs available, iPod docking station, iron, pillow-top mattress, rollaway beds available, non-smoking, closed caption TV

|                             |                     |
|-----------------------------|---------------------|
| 1 King Bed, Non-Smoking     | \$508.80 USD        |
| Save 20%                    |                     |
| Taxes & Fees                | \$64.37 USD         |
| Cancellation & Rate Details |                     |
| <b>Total for Stay</b>       | <b>\$573.17 USD</b> |
|                             | Pay at Hotel        |



## Eddy County Sheriff's Office

★☆☆☆ Chamberofcommerce (7) · Police department

[Directions](#)
[Nearby](#)

1502 Corrales Dr, Carlsbad, NM 88220

(575) 887-7551

co.eddy.nm.us

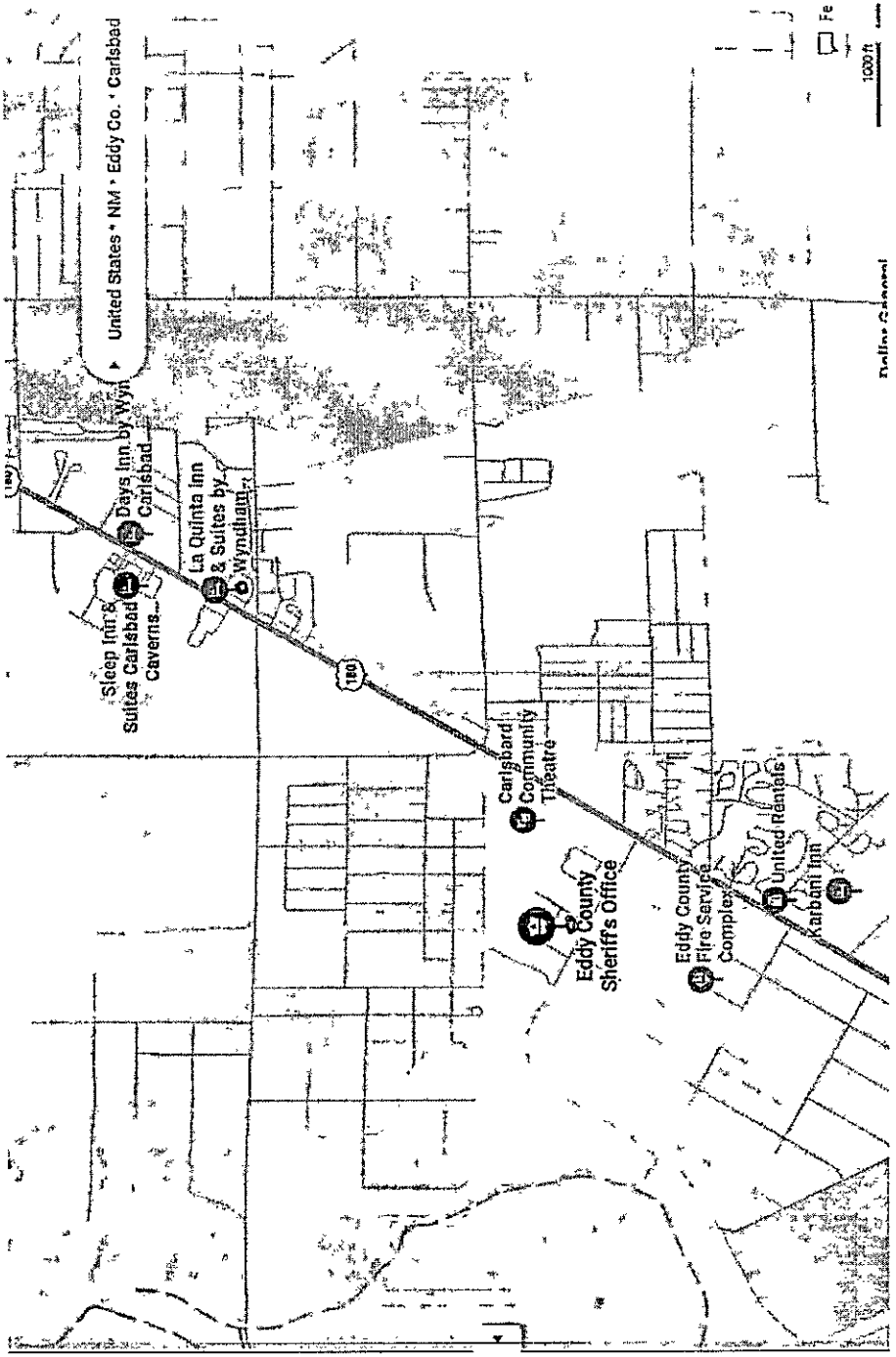
Closed · Opens 7 AM

Suggest an edit · Your business? Claim now

Add more information

Add photos

Reviews from the web



**Fwd: Reid Course Eddy County-Carlsbad New Mexico**

Braus, Ryan <RBraus@lubbockcounty.gov>

Wed 3/27/2024 13:10

To: Warwick, Christopher <CWarwick@lubbockcounty.gov>

I am not sure if you are aware of this training in your role as a negotiator.

Let me know if you would like to go.

Sent from my iPad

Begin forwarded message:

**From:** "John E. Reid & Associates pr" <praska@reid.com>

**Date:** March 27, 2024 at 10:55:31 AM CDT

**To:** "Braus, Ryan" <RBraus@lubbockcounty.gov>

**Subject: Reid Course Eddy County-Carlsbad New Mexico**

## **JOHN E. REID & ASSOCIATES, INC.**

World Leader in Interviewing and Interrogation Training

Over 75 Years of Excellence

**THE REID TECHNIQUE®** Protecting the Innocent & Identifying the Guilty

Earn continuing education credits and improve your case resolution rates. **THE REID TECHNIQUE OF INVESTIGATIVE INTERVIEWING AND ADVANCED INTERROGATION TECHNIQUES™** will be in your area. Mark your calendars

### **DATE / COSPONSOR / LOCATION**

May 14 – May 17, 2024

Eddy County Sheriff's Office  
1502 Corrales Drive  
Carlsbad, NM

### **REGISTRATION INFORMATION**

This 4-day program is our most comprehensive program on the **Reid Technique®**. We have integrated all of our material from our standard three-day program and our one-day advanced program into a single presentation to give participants a complete presentation of the **Reid Technique** in a single seminar. The participant will receive 24 hours of Continuing Professional Education credits.

Sincerely,  
Paula Raska  
John E Reid and Associates, Inc.



[praska@reid.com](mailto:praska@reid.com)

Opt Out: If you know longer wish to receive our updates, reply to this email with 'remove' entered in the subject line.

John E. Reid and Associates, Inc. 123 West Madison Street, Suite 900 Chicago Illinois 60602  
800-255-5747 • 312-583-0700 • [www.reid.com](http://www.reid.com)



4-Day Program

# The Reid Technique of Investigative Interviewing and Advanced Interrogation Techniques

Tuesday May 14th, 2024 • Carlsbad, NM

Register for this program

Supported browsers: Chrome, Firefox, Safari & Edge

## Description

This 4-day program is our most comprehensive program on the Reid Technique. We have integrated all of our material from our standard three day program and our one day advanced program into a single presentation to give participants a complete presentation of the Reid Technique in a single seminar. The participant will receive 24 hours of Continuing Professional Education credits.

[Full description →](#)

## Program Information

Event times and contact information.

**Dates** May 14th - May 17th, '24

**Location** Eddy County Sheriff's Office  
1502 Corrales Drive

Carlsbad, NM 88220

## Fees

| Attendees                                    | Price    |
|----------------------------------------------|----------|
| 1                                            | \$630.00 |
| 1 with GSA Discount (Federal Employees Only) | \$480.00 |
| 1 with RPGA Discount (RPGA number required)  | \$580.00 |

**Registration** 7:45am -8:00am

**Daily Hours** 8:00am-3:00pm

**Coordinator** Julie Rock  
**Info** jrock@reid.com  
855-479-3959

## POST Information:

Must have a certificate of completion  
Approval #: NM230713  
Good through October 30, 2025

Sponsored by:  
**Eddy County Sheriff's Office**

All POST Information for New Mexico →

Have a  
question?

Get  
support

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# The Reid Technique of Investigative Interviewing and Advanced Interrogation Techniques

This new 4-day format includes the material from our 3-day Interview and Interrogation program as well as our 1-day Advanced program. This is the **most complete program available** regarding the Reid Technique.

### SEMINAR TOPICS INCLUDE

- Interview and Interrogation Preparation
- Distinction Between an Interview and Interrogation
- Proper Room Environment
- Factors Affecting the Subject's Behavior

### BEHAVIOR SYMPTOM ANALYSIS

- Evaluating Attitudes
- Evaluating Nonverbal Behavior
- Evaluating Verbal Behavior

- Evaluating Paralinguistic Behavior

## BEHAVIOR ANALYSIS INTERVIEW

- The Benefits of Conducting the interview prior to any interrogation
- Analyzing Factual Information Prior to the Interview
- Reid Behavior Provoking Questions
- The Baiting Technique
- Asking Investigative Questions
- Asking Hypothetical Questions

## THE INTERROGATION

- Preparation prior to the interrogation
- Assessing the Suspect's Fears prior to the interrogation

## THE REID NINE STEPS OF INTERROGATION

- **Step 1: The Positive Confrontation** Benefit of the Transition Statement
- **Step 2: Theme Development** First Person Themes Third Person Themes and Personal Stories Identifying the suspect's Needs for committing the crime
- **Step 3: Handling Denials** Addressing Suspect Challenges Addressing the Suspects Request to see evidence Introducing Evidence Tactics to gain trust Tactics to change the suspect's perception
- **Step 4: Overcoming Objections** Handling Logical Challenges
- **Step 5: Procurement and Retention of the Suspect's Attention** Use of Role Reversal Challenging the Suspect's Values and Traits Addressing the Suspect's Fear of Consequences Addressing the Futility of continued denials
- **Step 6: Handling Suspect's Passive Mood** Having the suspect verbalize agreement
- **Step 7: Presenting the Alternative Question** Understanding the Alternative Using Positive and Negative Supporting Statements
- **Step 8: Having the Suspect Orally Relate the Details of the Crime** Committing the Suspect to the crime Guard Against False Confessions

- **Step 9: Elements of Oral and Written Statements**

## **Benefits of Attending**

Some of the many benefits realized by individuals who attend a REID® training program include learning a time tested process

- that is in compliance with the guidelines established by the courts
- that respects the rights and dignity of the individual
- that is flexible, adaptable and versatile so as to meet the challenges of an ever changing environment
- that will increase your ability to successfully resolve a wide variety of investigations
- that will enhance your ability to eliminate the truthful and identify the deceptive individual
- that has built in safeguards to protect the integrity of the confession
- that will significantly enhance your interviewing and interrogation skills

Individuals who attend a REID® training course will learn how to

- assess the credibility of the information provided by a victim, witness or subject during the investigative interview
- structure the investigative interview
- solicit the subject's story, version of events, or explanation of what happened by using open-ended questions
- determine the appropriate follow-up questions
- properly phrase the investigative questions
- use behavior provoking questions during the interview
- use persuasion techniques to learn the truth from the deceptive individual
- to determine the best persuasion approach to use as based on subject insights developed during the interview

- evaluate and implement from a variety of approaches the most effective as determined by the individual and case characteristics

Some of the comments from recent 2024 courses:

- "Best mastery of subject and comfort/confidence in presentation I have ever seen in a training."
- "The instructor did a fantastic job teaching this course. He is very knowledgeable about the subject matter and keeps the class fully engaged and interested. He also uses plenty of examples and stories to back up the course material which is helpful."
- "The instructor was awesome! I've been in LE for 16 years and have been to many classes....By Far the Best!!!"
- "I'll be a better interviewer from here on out because of this course."
- "Outstanding...I was thoroughly impressed. Great job backing up training points with videos that are perfect examples... informational and entertaining at the same time."
- "The instructor did an excellent job, very engaging, incredibly knowledgeable of the material, funny, well done all the way around."
- "Excellent instructor. I have been attending LE classes for 21 years and he was one of the best instructors I've seen! Great job."
- "Overall the best instructor I've had. He was very engaging and clear on the course. I learned so much from this course. A++"
- "I would highly recommend this course to anyone who works with interviewing/gathering facts. The instructor was so organized, structured, animated and kept my interest the entire course - Thank You."
- "Worth Every Penny."

If you are interested in hosting this four-day training program for your organization or association, please contact Julie Rock / 855-479-3959 / [jrock@reid.com](mailto:jrock@reid.com).

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123 W. Madison Street, Suite 900 Chicago, IL 60602 | 800-255-5747





**LUBBOCK COUNTY SHERIFF'S OFFICE**

P. O. BOX 10536  
LUBBOCK, TX 79408  
PHONE: (806) 775-1469  
FAX: (806) 775-1491

**KELLY S. ROWE**  
Sheriff

**Mike Reed**  
Chief Deputy LE

**Ryan Braus**  
Chief Deputy Detention

Date: 03/27/2024

To: Chief Deputy Ryan Braus  
From: Staff Sergeant Christopher Warwick  
Subject: Reid Technique Investigation Training

I would like to respectfully request to be considered to attend the Reid Technique Investigation Training being held in Carlsbad New Mexico on May 14<sup>th</sup> thru May 17<sup>th</sup> 2024.

I have been employed with the Lubbock County Sheriff's Office since August 15<sup>th</sup>, 2016 as a Detention Officer, and was promoted to a Staff Sergeant position on April 30<sup>th</sup>, 2022. I obtained my Basic Jailer's License in May of 2017 following the completion of Jail School and Defensive Tactics. I was a member of the Detention Response Team (DRT) from January of 2018 to July of 2022. I completed the Basic Firearm School at the Lubbock County Sheriff's Office Shooting Range in March of 2018. In July of 2019, I became one of two instructors at the Lubbock County Detention Center (LCDC) certified in Less Lethal Munitions and Distraction Devices. In August of 2020, I completed my Basic Peace Officer Certification from the South Plains Association of Governments, where I was the salutatorian of my class, and got deputized in November of 2020. In August of 2021, I was selected to be a member of the Lubbock County SWAT Negotiations team. I am a certified instructor and regularly teach Basic Instructor School for the Lubbock County Sheriff's Office.

I understand, given my role at the Lubbock County Sheriff's Office, advancing my training directly combats complacency. Since being assigned as a Staff Sergeant for the LCDC D-Shift, I have stressed the importance of advancing officer's Jailer Certifications. I firmly believe knowledge are the veins of success. My goal, after being selected to attend this course, will be to disseminate and educate individuals on the importance of conducting investigations and interviewing individuals effectively. Given the opportunity, I am convinced I can utilize the techniques taught in this training to aid the Detention and Law Enforcement Divisions of the Lubbock County Sheriff's Office which will be an invaluable resource to myself and the agency. Thank you for your consideration.

Respectfully,

SSgt. Christopher Warwick 8125