

# Texas Workforce Commission

A Member of Texas Workforce Solutions

Bryan Daniel, Chairman  
Commissioner Representing  
the Public

Julian Alvarez  
Commissioner Representing  
Labor

Aaron Demerson  
Commissioner Representing  
Employers

Edward Serna  
Executive Director

May 18, 2022

The Honorable Curtis Parrish  
Judge, Lubbock County  
P.O. Box 10536  
Lubbock, Texas 79408

Dear Judge Parrish:

The Chief Elected Officials (CEOs) of a local workforce development area (workforce area) have the power to select nominees for the Local Workforce Development Board (Board). These nominations must be made in accordance with applicable laws. Under Texas Government Code §2308.255, the membership of a Board must reflect the ethnic and geographic diversity of the workforce development area. CEOs bear the responsibility of ensuring that this diversity requirement is fulfilled by the Board's overall composition.

Additionally, Texas Government Code §2308.256 places a representative of the public employment service on each Board. The law does not specify the manner in which the public employment service representative must be selected. The Texas Workforce Commission (TWC) will recommend a current, qualified employee to serve as the public employment service representative on the Board and will forward its recommendation to the appropriate CEO(s).

At this time, TWC is pleased to submit for consideration the appointment of Mr. Tom McCarty as the public employment service representative to the Workforce Solutions South Plains Board. Enclosed is the required nomination slate and résumé for Mr. McCarty. Upon your approval, please sign the enclosed appointment form and return to:

Melinda C. Gilley, Board Relations  
Texas Workforce Commission  
101 E. 15<sup>th</sup> Street, Room 252-T  
Austin, Texas 78778-0001

If you have any questions or concerns regarding this nomination, please contact me at (512) 756-3867 or [melinda.gilley@twc.texas.gov](mailto:melinda.gilley@twc.texas.gov).

Sincerely,



Courtney Arbour, Director  
Workforce Development Division

Enclosure

cc: Martin Aguirre Chief Executive Officer, Workforce Solutions South Plains  
Chuck Smith, Board Chair, South Plains WDB

Chief Elected Official’s Membership Guide for Local Workforce Development Boards

**H-200: Nomination Slate**

*Local Workforce Development Board Nomination Slate*  
 PLEASE TYPE OR PRINT

- 1. Workforce Area: South Plains
- 2. Name of Nominee: Tom McCarty
- 3. Organization Representing: Texas Workforce Commission
- 4. Position/Title: Director, Customer Care Division
- 5. Address: 101 ast 15th Street, Rm. 658 City: Austin TX Zip Code: 78778
- 6. Phone Number: 512-936-2346 Fax: \_\_\_\_\_ Home: 512-426-9998
- 7. E-mail: tom.mccarty@twc.texas.gov
- 8. Gender:  Male  Female

9. Race: What is the nominee’s race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- |   |  |                                   |                                   |
|---|--|-----------------------------------|-----------------------------------|
| <input checked="" type="checkbox"/> White | <input type="checkbox"/> Black/African American/Negro  | <input type="checkbox"/> Chinese  | <input type="checkbox"/> Korean   |
| <input type="checkbox"/> Asian Indian     | <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Samoan   | <input type="checkbox"/> Japanese |
| <input type="checkbox"/> Vietnamese       | <input type="checkbox"/> Guamanian or Chamorro         | <input type="checkbox"/> Filipino |                                   |
| <input type="checkbox"/> Native Hawaiian  | <input type="checkbox"/> Some Other Race _____         |                                   |                                   |

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> No, not Spanish/Hispanic/Latino         |  |
| <input type="checkbox"/> Yes, Mexican, Mexican American, Chicano            | <input type="checkbox"/> Yes, Puerto Rican |
| <input type="checkbox"/> Yes, other Spanish/Hispanic/Latino, specify: _____ | <input type="checkbox"/> Yes, Cuban        |

11. Reference Item 3—Please list any applicable **Employer TWC Tax Account Number(s)**:

1.) \_\_\_\_\_

12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 4512

13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

- |  |  |
|--|--|
| Private Sector Large/For-Profit Business (large 500 employees or more) ..... | <input type="checkbox"/>   |
| Private Sector Small/For-Profit Business (fewer than 500 employees).....     | <input type="checkbox"/>   |
| Other Private Sector .....   | <input type="checkbox"/>   |
| Education.....   | <input type="checkbox"/> Adult Basic and Continuing Education..... |
| Literacy Council.....  | <input type="checkbox"/> Organized Labor .....                     |
| Economic Development.....  | <input type="checkbox"/> Community-Based Organization (CBO) .....  |
| Vocational Rehabilitation .....  | <input type="checkbox"/> Public Assistance .....                   |
| Public Employment Service (TWC) .....  | <input checked="" type="checkbox"/>                                |

**Special Board Requirements** - Indicate, if applicable:

- 14. Nominee has **expertise in child care or early childhood education** .....
- 15. Nominee is a **veteran AND is actively engaged** in the field of veterans affairs or services .....



## **Tom A. McCarty**

Tom McCarty is the Director of the Customer Care Division for the Texas Workforce Commission (TWC). The Customer Care Division is responsible for to plan and implement a coordinated customer management system across the workforce commission to provide the highest customer service experience.

Mr. McCarty has over 25 years of experience working in and around state government. He started his TWC career in 2006 as the Director for Governmental Relations. Prior to serving as the Director of the Customer Care Division Mr. McCarty served as the External Relations Division Director. Mr. McCarty has worked in the Texas House of Representatives where he has served multiple roles as Chief Committee Clerk, Chief of Staff and Legislative Director. He has worked for several statewide elected officials in the budget office of then Governor George W. Bush and the governmental relations department of then Attorney General John Cornyn. He also served as Executive Director for the Texas Association of Preferred Provider Organizations. He has Chaired the National Association of State Workforce Agencies Labor Market Information Committee and represented the agency before the NASWA Board of Directors. Mr. McCarty holds Executive Masters in Public Leadership from the UT-LBJ School of Public Affairs and is a graduate of Texas State University with a Bachelor of Arts degree in Political Science and History.

