



July 14, 2026

The Honorable Curtis Parrish
Lubbock County Commissioners
904 Broadway
Lubbock TX 79401

Dear Judge Parrish & Commissioners:

As you are aware, Lubbock County is one of StarCare Specialty Health System's appointing agencies and, as such, is responsible for the appointment of three (3) community citizens to its Board of Trustees.

The current County appointment of Mr. Carlos Morales expires August 31, 2026. Mr. Morales is an integral member of our Board of Trustees, serving as the current Chairperson and head of the Audit Committee. He assumed Chair responsibilities on September 1, 2024. He is willing to continue serving our community through his appointment to StarCare's Board of Trustees for another term. With his proven dedication and ability to provide needed continuity in the governance of StarCare, it is my distinct honor to respectfully recommend Carlos Morales for re-appointment for another 2-year term.

Judge Drue Farmer has vacated her County-appointed position on the Board of Trustees; therefore, it is my distinct honor to recommend Mr. Nick Watts for your consideration to fill this vacancy. Mr. Watts brings profound lived experience and extensive involvement in supporting individuals and families affected by mental health challenges. His personal journey, including overcoming trauma, navigating family mental health struggles, and enduring the loss of his son to suicide, has strengthened his commitment to compassion, advocacy, and advancing community understanding of mental health needs. A lifelong West Texan, husband, father, writer, speaker, and pastor, Mr. Watts dedicates his work to fostering hope, healing, and connection. He is deeply committed to expanding his service to the community and helping to shape the continuum of care provided by StarCare. Specifically, Mr. Watts has agreed to share his family's story and to advocate for StarCare's continued funding in Austin before the Texas Legislature. I have thoroughly vetted Mr. Watts' credentials with the sitting members of the Board of Trustees and we are all confident Mr. Watts would be a valuable addition to StarCare's governing body and respectfully recommend his appointment to serve a term effective immediately, ending August 31, 2028.

Thank you for your consideration of these recommendations.

Respectfully,

A handwritten signature in blue ink, appearing to read "Beth Lawson", with a long, sweeping horizontal line extending to the right.

Beth Lawson
Chief Executive Officer