

LUBBOCK COUNTY, TEXAS
NOTICE OF ELECTED OFFICIAL PROPOSED SALARY CHANGES FOR FY2026

In compliance with Sec.152.013(b), and Sec. 152.017(1) of the Local Government Code, the Commissioners Court does hereby give notice of salary and allowances for the elected officials of Lubbock County. Elected Officials salaries will be set on Monday, July 28, 2025 during the Lubbock County Commissioners Court which starts at 10:00 a.m. The public meeting will be held at the Lubbock County Courthouse, 5th Floor in the Commissioners Courtroom. The current annual salaries and proposed salaries to be effected are as follows:

Elected Official	Appropriated Salary FY25	Current Allowance	Proposed Salary FY26	Proposed Allowance
COUNTY JUDGE	\$ 124,938	\$ -	\$ 124,938	\$ -
SHERIFF	\$ 129,986	\$ -	\$ 132,586	\$ -
COUNTY CLERK	\$ 88,908	\$ -	\$ 91,575	\$ -
COUNTY COMMISSIONER (4)	\$ 88,908	\$ 4,800	\$ 90,686	\$ 4,800
COUNTY TREASURER	\$ 88,908	\$ -	\$ 91,575	\$ -
DISTRICT CLERK	\$ 88,908	\$ -	\$ 91,575	\$ -
JUSTICE OF THE PEACE (4)	\$ 88,908	\$ -	\$ 90,686	\$ -
TAX ASSESSOR-COLLECTOR	\$ 88,908	\$ -	\$ 91,575	\$ -
CONSTABLE PRECINCT (4)	\$ 67,907	\$ -	\$ 69,265	\$ -
CRIMINAL DISTRICT ATTORNEY	\$ 30,000	\$ -	\$ 35,000	\$ -
APPELLATE JUSTICE (4)	\$ 4,820	\$ -	\$ 6,570	\$ -

* Elected Officials may choose to receive an amount less than that which was appropriated by the Lubbock County Commissioners Court.



Agenda

Commissioners Court Regular Meeting

7/28/25 10:00 AM

904 Broadway, Lubbock County Courthouse, 5th Floor

Filed 7/24/2025 10:00 AM

Kelly Pinion

County Clerk

Lubbock County, Texas

REGULAR AGENDA

- 25.00** Discuss, consider and/or take action regarding funding for the Lubbock Area Square and Round Dance Federation pursuant to Section 74.601 et seq. of the Texas Property Code. The funds, as defined in the Texas Local Government Code Section 381.044, will be used to promote the arts in our community.
- 26.00** Discuss, consider and/or take action to approve the Lubbock Emergency Communication District Board of Managers proposed budget for FY 2025-2026 commencing October 1, 2025.
- 32.00** Discuss, consider and/or take action to set salary, expenses, and other allowances of elected county and precinct officers for FY 2026.
- 27.00** Discuss, consider and/or take action to approve the sale of two (2) Chevrolet Tahoes to Crosby County & the sale of Lubbock County's surplus or salvage property through online auction per Local Government Code §263.152(a)(1), and the transfer of surplus property within Lubbock County Departments per Local Government Code §262.011(j).
- 28.00** Discuss, consider and/or take action to authorize the County Judge to accept a grant award from the Texas Veterans Commission.
- 29.00** Discuss, consider and/or take action on a grant application to the U.S. Department of Justice Office on Violence Against Women for providing supervised visitation and neutral exchange services.
- 30.00** Discuss, consider and/or take action to authorize the County Judge to sign Interlocal Cooperation Agreements for Medical Examiner Services for the term of August 1, 2025 to July 31, 2026.
- 31.00** Discuss, consider and/or take action to authorize the County Judge to sign an Interlocal Cooperative Agreement for housing of Potter County inmates at the Lubbock County Detention Center.
- 33.00** Report on the status of Information Technology Services in Lubbock County.
- 34.00** Discuss, consider and/or take action to approve Commissioner Precinct #1, Mike Dalby and Commissioner Precinct #4, Jordan Rackler to sign on behalf of Lubbock County for any Right-of-Way closing contract proceedings in regards to the CR 1700 (Milwaukee) Construction Project.
- 35.00** Discuss, consider and/or take action for the final acceptance of county roads 7630 and 7640 associated with South Folk Ranch, Lot 11-22 and 23-37 in Precinct 1 into county maintenance.
- 36.00** Discuss, consider and/or take action to approve and execute, for filing purposes, the plat regarding The Neel Addition Lot 1.
- 37.00** Discuss, consider and/or take action to award RFP 250603 - Fuel System & Software for Public Works.



Lubbock County, TX Commissioners Court Regular Meeting

July 28, 2025

10:00 AM

904 Broadway, Lubbock County Courthouse, 5th Floor

- 27.00 Discuss, consider and/or take action to set salary, expenses, and other allowances of elected county and precinct officers for FY 2026.

Upon a motion by Jason Corley, seconded by Cary Shaw, the court moved to set salary, expenses, and other allowances of elected officials and precinct officials for FY 2026 to include the State mandated salary increases, stipends, and a 2% increase for other county elected officials.

Upon a motion by Curtis Parrish, seconded by Mike Dalby, the court approved the following amendment to Agenda Item #27:

"Delete the proposed salary increase for COUNTY JUDGE, and increase the proposed salary for: DISTRICT CLERK to \$ 91,575
COUNTY CLERK to \$ 91,575
TAX ASSESSOR-COLLECTOR to \$ 91,575, and
COUNTY TREASURER to \$ 91,575."

Aye: Curtis Parrish, Mike Dalby, Cary Shaw, and Jordan Rackler

Nay: Jason Corley

Upon a motion by Curtis Parrish, the court considered the following Amendment to Agenda Item #27:

"Increase the proposed salary increase for:
SHERIFF to \$ 150,000."

Motion to amend failed for lack of a second.

Agenda Item #27 was then voted on as amended. As presented by Curtis Parrish.

Aye: Curtis Parrish, Jason Corley, Cary Shaw, and Jordan Rackler

Nay: Mike Dalby

- 28.00 Discuss, consider and/or take action to approve the sale of two (2) Chevrolet Tahoes to Crosby County & the sale of Lubbock County's surplus or salvage property through online auction per Local Government Code §263.152(a)(1), and the transfer of surplus property within Lubbock County Departments per Local Government Code §262.011(j).

Upon a motion by Jordan Rackler, seconded by Cary Shaw, the court unanimously voted to approve the sale of two (2) Chevrolet Tahoes to Crosby County & the sale of Lubbock County's surplus or salvage property through online auction per Local Government Code §263.152(a)(1), and the transfer of surplus property within Lubbock County Departments per Local Government Code §262.011(j). As presented by Kristina Handley.

- 29.00 Discuss, consider and/or take action to authorize the County Judge to accept a grant award from the Texas Veterans Commission.

Upon a motion by Jordan Rackler, seconded by Cary Shaw, the court unanimously voted to authorize the County Judge to accept a grant award from the Texas Veterans Commission. As presented by Gene Valentini.

- 30.00 Discuss, consider and/or take action on a grant application to the U.S. Department of Justice Office on Violence Against Women for providing supervised visitation and neutral exchange services.

Upon a motion by Mike Dalby, seconded by Cary Shaw, the court unanimously voted to approve a grant application to the U.S. Department of Justice Office on Violence Against Women for providing supervised visitation and neutral exchange services. As presented by Gene Valentini.



Agenda

Commissioners Court Regular Meeting

8/25/25 10:00 AM

904 Broadway, Lubbock County Courthouse, 5th Floor

Filed 8/21/2025 10:00 AM

Kelly Pinion

County Clerk

Lubbock County, Texas

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- 13.00** Discuss, consider and/or take action to approve an endorsement increasing the official bond (bond no. TX5473053) for Benjamin A. Webb, Judge of County Court at Law No. 3 from \$250,000 to \$500,000, effective September 1, 2025, through December 31, 2026.
- 14.00** Discuss, consider and/or take action to approve an endorsement increasing the official bond (bond no. TX6037694) for Tom Westbrook Brummett II, Judge of County Court at Law No. 2 from \$250,000 to \$500,000, effective September 1, 2025, through December 31, 2026.

REGULAR AGENDA

- 15.00** 10:15 AM Receive comments regarding the Lubbock County tax rate.
- 16.00** Discuss, consider and/or take action to approve a resolution in support of a ban on Tetrahydrocannabinol (THC) in the State of Texas.
- 17.00** Discuss, consider and/or take action regarding the Grievance Committee recommendations for FY 2025 per Local Government Code 152.016(b).
- 18.00** Discuss, consider and/or take action to approve the FY 2026 Constable Pct.1 and Constable Pct. 3 Civil Fees.
- 19.00** Discuss, consider and/or take action to authorize the County Judge to sign the first amendment to the contract for constructions with MH Civil Constructors, Inc. for the Lubbock County Detention Center Sewer Screen project.
- 20.00** Discuss, consider and/or take action to authorize the County Judge to sign an Administrative Agreement for Processing of Electric Vehicle Registrations with Centex Auto Title, LLC.
- 21.00** Discuss, consider and/or take action on the Imposition of Optional Fees by the Texas Department of Motor Vehicles (TxDMV) for calendar year 2026.
- 22.00** Discuss, consider and/or take action to award RFP 250602 Employment Physical Exams & Drug/Alcohol Screening for Human Resources.
- 23.00** Discuss, consider and/or take action to authorize the County Judge to sign a consulting services agreement with CPS HR Consulting for executive recruitment outreach services for Director of Public Works.
- 24.00** Discuss, consider and/or take action to authorize the County Judge to sign a consulting services agreement with CPS HR Consulting for executive recruitment outreach services for Director of Facilities Management.
- 25.00** Discuss, consider and/or take action to approve a personnel matter of adding a Detention Therapist for the Juvenile Justice Center.
- 26.00** Discuss, consider and/or take action to adopt the Lubbock County Tax Rate of \$0.327425 per \$100 of taxable value for the Tax Year of 2025. \$0.327425 is for the purpose of maintenance and operation per Texas Tax Code section 26.05(a) and section 26.5(b).
- 27.00** Report on the status of Information Technology Services in Lubbock County.



Lubbock County, TX Commissioners Court Regular Meeting

August 25, 2025

10:00 AM

904 Broadway, Lubbock County Courthouse, 5th Floor

- 17.00** Discuss, consider and/or take action regarding the Grievance Committee recommendations for FY 2025 per Local Government Code 152.016(b).

Upon a motion by Curtis Parrish, seconded by Jason Corley, the court voted 4-1 to approve the Grievance Committee recommendation for FY 2025 per Local Government Code 152.016(b) to increase the salary of Justice of the Peace Pct. 2 Susan Rowley to \$100,686.00 and to accept the automatic approval of the committee to increase the salary of Sheriff Kelly Rowe to \$150,000.00. As presented by Curtis Parrish.

Aye: Curtis Parrish, Jason Corley, Cary Shaw, and Jordan Rackler

Nay: Mike Dalby

- 18.00** Discuss, consider and/or take action to approve the FY 2026 Constable Pct.1 and Constable Pct. 3 Civil Fees.

Upon a motion by Jason Corley, seconded by Cary Shaw, the court unanimously voted to approve the FY 2026 Constable Pct.1 and Constable Pct. 3 Civil Fees. As presented by Constable Paul Hanna.

- 19.00** Discuss, consider and/or take action to authorize the County Judge to sign the first amendment to the contract for constructions with MH Civil Constructors, Inc. for the Lubbock County Detention Center Sewer Screen project.

Upon a motion by Jordan Rackler, seconded by Mike Dalby, the court unanimously voted to authorize the County Judge to sign the first amendment to the contract for constructions with MH Civil Constructors, Inc. for the Lubbock County Detention Center Sewer Screen project. As presented by Natalie Harvill.

- 20.00** Discuss, consider and/or take action to authorize the County Judge to sign an Administrative Agreement for Processing of Electric Vehicle Registrations with Centex Auto Title, LLC.

Upon a motion by Mike Dalby, seconded by Cary Shaw, the court unanimously voted to authorize the County Judge to sign an Administrative Agreement for Processing of Electric Vehicle Registrations with Centex Auto Title, LLC. As presented by Ronnie Keister.

- 21.00** Discuss, consider and/or take action on the Imposition of Optional Fees by the Texas Department of Motor Vehicles (TxDMV) for calendar year 2026.

Upon a motion by Curtis Parrish, seconded by Mike Dalby, the court unanimously voted to approve the Imposition of Optional Fees by the Texas Department of Motor Vehicles (TxDMV) for calendar year 2026 choosing Option A - No change. As presented by Ronnie Kiester.

- 22.00** Discuss, consider and/or take action to award RFP 250602 Employment Physical Exams & Drug/Alcohol Screening for Human Resources.

Upon a motion by Jason Corley, seconded by Jordan Rackler, the court unanimously voted to award RFP 250602 Employment Physical Exams & Drug/Alcohol Screening for Human Resources to HCAA Medical Group dba OccMed Associates. As presented by CLINT WEHRMAN.

- 23.00** Discuss, consider and/or take action to authorize the County Judge to sign a consulting services agreement with CPS HR Consulting for executive recruitment outreach services for Director of Public Works.

Upon a motion by Jordan Rackler, seconded by Mike Dalby, the court unanimously voted to authorize the County Judge to sign a consulting services agreement with CPS HR Consulting for executive recruitment outreach services for Director of Public Works. As presented by Melanie Hall.